



Woodlea Primary School Policy For Uniform

Reviewed by HT/SLT	Autumn 2025
Approved by Full Governing Body:	Autumn 2025
Status & Review Cycle	Annually
Next Review date	Autumn 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, Mrs Gambier via the school office: info@woodleatlt.co.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectation for School Uniform at Woodlea

Woodlea has its own distinctive uniform. We believe wearing it helps to give the children a feeling of identity and pride in their school. Our school uniform provider is **My Clothing**. Please note, not all items for sale on their website are required. **All clothing worn to school should be clearly marked with your child's name.** We expect and appreciate the support of parents in following our school uniform policy.

Only the following items that are asterisked require compulsory branding.

Uniform is as follows:

Reception / Key Stage 1

Navy 'v' necked jumper/cardigan (with school logo)*

White polo shirt, school logo optional (Reception only)

White shirt/blouse (Years 1 and 2 only)

Clip on school tie* (Years 1 and 2 only)

Navy blue pleated skirt or pinafore dress (worn with white socks or navy tights)

Grey trousers or shorts (worn with grey socks)

Black shoes (**not** trainers)

Blue and white checked summer dress

School book bag*

Key Stage 2

Navy 'v' necked jumper/cardigan (with school logo)*

White shirt

School tie*

Navy blue pleated skirt (worn with white socks or navy tights)

Grey trousers or shorts (worn with grey socks)

Black shoes (not trainers)

Blue and white checked summer dress

Optional small backpack with school logo

Outdoor Play

Coat (preferably with hood)
Trainers and/or Wellington boots
Optional navy blue fleece (with school logo)

PE Kit

Sky blue polo shirt (logo optional)
Navy blue shorts
Navy blue tracksuit / jogging trousers and sweatshirt for cold weather (optional) Plain no sports logos or brands
Plimsolls (Reception KS1)
Trainers (KS2)

Year 6 Leavers hoodies

These are **not provided by the school**; this is something that is traditionally organised by the year 6 parents. If the parents choose to match these to Woodlea colours (blue) these can only be worn in school on PE days **at the start of the Spring Term** at the discretion of the headteacher.

Stationary – Year 6 ONLY

Pencil
Ruler
Rubber
Blue pen – not biro
Small pencil case

Purchasing Uniform

Most items of uniform are available from retailers or chain stores. Asterisked items are available from our school supplier. **You can order through My Clothing** via <https://myclothing.com/collections/woodlea-primary-school-29207> or by phone 0800 059 0594.

Footwear

Suitable footwear at all times is essential. In particular heels should be kept low. Open toed sandals are not permitted for safety reasons.

Jewellery including earrings

Watches may be worn but standard display only please, smart watches are not permitted. Watches are brought into school at children's own risk. Pupils are not permitted to wear earrings due to health and safety reasons:

If ears are pierced, only studs are allowed, for health and safety reasons. We politely ask that children only have their ears pierced at the beginning of the summer holidays.

For PE, earring should either be removed, or taped up. Taping should be sufficient to prevent injury from an unintentional blow and needs be done at home for younger children, and at school where older children may do the task themselves. Teachers are not able to do the taping for pupils, but will retain the right to exclude a pupil from PE in any circumstances where they feel the pupil is at risk.

The use of retainers (flat studs that retain the piercing when earrings or studs are removed) can be used provided these are flat and cannot cause damage if a blow or ball hits the side of the head,

the level of risk is clearly reduced. No jewellery, including studs are to be worn during PE, including swimming.

Hair and Make-Up

Hair must not be excessively styled for school and long hair must be tied back with subtle, sensible hair accessories for health and safety reasons. Make-up and nail varnish must not be worn to school. Exceptions may be made for Own Clothing days and other special occasions; this is at the discretion of the headteacher.

Head Covering

Religious head coverings e.g. a Hijab should be navy blue and are available to purchase through this website

https://www.amsons.co.uk/product/girls-small-hijab-navy-blue/?gad_source=1&gclid=EAlalQobChMIqY6Mj4PKiAMVxjVQBh0SORkPEAQYASABEgJLefD_BwE

Lost Property

Please ensure that all children's belongings are clearly named. Named lost property is returned to the child. Unnamed lost property is kept in the porch lockers and if unclaimed is then sold in the second-hand uniform sale or recycled.

Second Hand Uniform

Second hand uniform is available from Woodlea's PTA. Please email Chair of PTA directly on pta@woodleatlt.co.uk to find out more information.

5. Monitoring of uniform compliance

Staff will monitor pupils to ensure they are in correct uniform. Staff will also encourage the children to be wearing it in a presentable fashion during learning time. Children will be lent spare uniform, where possible, if they have forgotten an item e.g. school tie. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.1 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Add any other related policies and procedures that the school has.